

Marion County Literacy Council does not discriminate on the basis of sex, religion, race, color, national origin, disability, age, political beliefs, marital or familial status. Individuals with disabilities will be accommodated to the fullest extent as outlined in the ADA guidelines.

Due to limitations of the volunteer-based program, Marion County Literacy Council is unable to serve some individuals who are cognitively disabled or developmentally disabled. Recognizing this policy, there may be individuals who, however willing, are not able to benefit from Marion County Literacy Council tutoring.

If in the opinion of the tutor or a staff person and with the concurrence of the executive director, such a situation exists, the student will be advised that tutoring or continuing in tutoring is not recommended. If possible, the individual will be referred to another appropriate agency better able to meet his or her needs.